

**NOTICE OF A REGULAR MEETING OF THE
MIDLAND FIREMEN'S RELIEF AND RETIREMENT FUND
BOARD OF TRUSTEES**

<https://lauterbachamen.zoom.us/j/84947327275?pwd=aa8P2WtBAIUzy39mU2E0tCuQPxBLtt.1>
or phone (309) 205-3325; meeting ID: 849 4732 7275; passcode: 813652

The Midland Firemen's Relief and Retirement Fund Board of Trustees will conduct a regular meeting on **Thursday, January 15, 2026 at 10:30 a.m.** in the Midland Firemen's Relief and Retirement Fund Office located at 105 North G Street, Suite 201, Midland, TX 79701, for the purposes set forth in the following agenda:

AGENDA

Discussion and Action may be taken on the following items:

1. Call to Order
2. Certify Board Election Results – Active Firefighter Position
3. Administer Oath of Office – Justin Graham
4. Consent Agenda
 - A. Consider Approval of Minutes from Regular Board Meeting Held on December 11, 2025
 - B. Review and Approve payments to:
 - i. Commerce Bank Visa in the amount of \$1,757.87 for Building and Office Expenses
 - ii. Lauterbach & Amen in the amount of \$9,400 for December 2025 Pension Administration Services
 - iii. Waverly Advisors in the amount of \$26,826.22 for Advisory Fees for July 1, 2025 through September 30, 2025
 - iv. Mariner in the amount of \$38,585.60 for October 2025 through December 2025 Investment Consulting Fees
 - v. Rudd & Wisdom in the amount of \$6,301.25 for Actuarial and Consulting Services for October 2025 through November 2025
 - vi. J&T Contractors in the amount of \$394.96 for 105 N. G Street Building Electrical Repairs
 - vii. J&T Contractors in the amount of \$611.68 for 105 N. G Street Building Electrical Repairs
 - viii. Klausner, Kaufman, Jensen & Levinson in the amount of \$400 for December Legal Services Rendered
 - ix. Harvest Interests in the amount of \$4,788 for October 2025 through December 2025 Asset Management Fees
 - x. Elena Pando in the amount of \$700 for January 2026 105 N. G Street Office Cleaning Expenses
5. Benefit Applications, Changes and QDROs (Qualified Domestic Relations Order)
6. Consultant Presentation by Mariner
 - A. December 2025 FLASH Report
 - B. Discuss Fund Rebalancing Recommendations and Take Action if Necessary
7. Old Business
 - A. Discussion and Possible Action on 105 N. G Street Building and Property Repairs
 - i. HVAC Repair and Unit Relocation Quotes
 - ii. Tenant Access and Security Enhancement Quotes
 - iii. Parking Lot Repair and Improvement Quotes
 - iv. Additional Proposals or Quotes, if any

8. New Business
 - A. Discussion and Possible Action on Weaver Annual Audit Engagement Letter
 - B. Discussion of the Impact on Benefit Costs of Member Participation in TIFMAS (Texas Interstate Fire Mutual Aid System) and Approve any Recommended Action
 - C. Board Officer Elections
9. Administrator's Report
 - A. Review and Approve Financial Report from Lauterbach & Amen
10. City of Midland Information
 - A. Discuss City of Midland Information and Take Action if Necessary
11. Committee Reports
 - A. Discussion and Action on Committee Reports
12. Trustee Reports
 - A. Discussion and Action on Trustee Reports
13. Public Comment – Receive public comments where individuals may address the Board of Trustees on MFRRF issues. Any deliberation of or decision by the Board of Trustees regarding the item being discussed shall be limited to a motion to place the item on the agenda for a subsequent meeting. There is a five-minute limit on public presentation per item.
14. Adjournment

The next regular meeting is scheduled for February 12, 2026 at 10:30 a.m.

Posted: January 9, 2026
By: Elizabeth Adelman